

Application for Employment Senior Pastor Position

All of us at Lahaina Christian Fellowship appreciate your interest in the Senior Pastor opportunity. It would be very helpful to get clear picture of your background and work history to help us gain a better perspective of you. Qualified applicants are prayerfully considered for the Senior Pastor position without regard to race, color, national origin, sex, age, veteran status, or the presence of a non job-related medical condition or disability but with regard based on religion and biblical agreement.

Date of Application _____

1. Personal Information

Name: _____

Present Address _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Work Phone: _____

Cell Phone: _____ Email: _____

Previous Address: _____

City: _____ State: _____ Zip: _____

Please list all states where you have lived in the past 10 years? _____

Are you 24 or older? ___Yes ___No

2. Job Interest

Date available: _____

Salary desired: \$ _____ a year

Would you consider working a temporary job until the church can more fully support you? ___Yes ___No

Have you previously served as a Senior Pastor or worked on staff or as a volunteer in previous churches? ___Yes ___No

If yes, when and where? _____

3. Educational Background

High School: _____ Grade completed: _____

University/College: _____

Yrs. Completed: _____ Major field of study: _____ Graduated? _____

Technical/Vocational: _____

Yrs. Completed: _____ Major field of study: _____ Graduated? _____

Graduate School/Seminary: _____

Yrs. Completed: _____ Major field of study: _____ Graduated? _____

Other: _____

Apprenticeships, training programs, certifications, or other special educational experiences: _____

Are you presently taking any educational courses? ___Yes ___No

If yes, what and where? _____

4. Employment/Volunteer History

Give information as completely as possible, listing your **current** position first. Include employed/self-employed periods, part-time, volunteer work and periods of unemployment.

Company: _____ Telephone Number: _____

Supervisor Name: _____ Dates of Employment: _____ to _____

Position: _____ Salary: Start: \$ _____ End \$ _____

Summary of Duties: _____

Reason for leaving: _____

May we contact this employer for a reference? ___Yes ___No

Company: _____ Telephone Number: _____

Supervisor Name: _____ Dates of Employment: _____ to _____

Position: _____ Salary: Start: \$ _____ End \$ _____

Summary of Duties:
Reason for leaving:
May we contact this employer for a reference? ___Yes ___No

Company: _____ Telephone Number:
Supervisor Name: _____ Dates of Employment: _____ to _____
Position: _____ Salary: Start: \$ _____ End \$ _____

Summary of Duties:
Reason for leaving:
May we contact this employer for a reference? ___Yes ___No

Please attach a current resume.

5. Professional Information

Please list names of any professional, trade or service organization of which you are a member: (Please omit any which would indicate age, race, color, sex, ancestry, or national origin) _____

List any additional areas of study or research, and any special interests, skills or experiences which might help qualify you for this position:

Are you commissioned, licensed or ordained as a minister? ___Yes ___No

6. Computer Skills

Number of years' computer work experience: _____
____Internet ___Web page development ___Quickbooks ___Email
____Other: _____

What is your proficiency with Microsoft Office:
Word: ___Basic ___Intermediate ___Advanced
Excel: ___Basic ___Intermediate ___Advanced
Power Point: ___Basic ___Intermediate ___Advanced
Outlook: ___Basic ___Intermediate ___Advanced
Access: ___Basic ___Intermediate ___Advanced

7. References

Personal References:

Please list three persons, not related to you, who are qualified to evaluate your capabilities and character. One of the references must be your Pastor.

Name Email Address Relationship

- 1.
- 2.
- 3.

Professional References:

Please list three persons who know you in the work environment and are qualified to evaluate your capabilities and work style. You may include former supervisors and/or co-workers.

Name Email Address Relationship

1. _____
2. _____
3. _____

8. Faith Background

Do you attend church regularly? ___Yes ___No

What church do you attend?

Church address:

Are you a member? ___Yes ___No

Describe when and how you became a Christian (attach additional pages if necessary):

Describe your Christian walk as it relates to your interest in serving as Senior Pastor at LCF:

9. Positive Experiences

This is an important part in helping us determine your compatibility with a ministry like LCF. Please give as much detail as possible in your answers. Take your time and be specific. Use additional paper if necessary. List the three most enjoyable achievements you have accomplished in your lifetime. Include those experiences that were interesting to you, that you enjoyed doing and in your opinion did well. These should be positive experiences in your eyes, not what other people may have felt important or worthwhile. They do not have to be earth shattering; rather something meaningful to you. These may have occurred at any time –

during school, work, at home, pursuing a hobby and so on. Note: Please do not include graduation, marriage, birth of children or becoming a Christian among these experiences.

For each of the three experiences, describe:

- A. What did you do?
- B. How did you go about it?
- C. What was your role?

Positive Experience 1:

What did you do?
How did you go about it?
What was your role?

Positive Experience 2:

What did you do?
How did you go about it?
What was your role?

Positive Experience 3:

What did you do?
How did you go about it?
What was your role?

10. Criminal Record

Because our mission and purpose as a Christian ministry is to bring hope, love, and healing to young people and their families, it is of great importance that we endeavor at all times to build our team with people of the highest moral and spiritual character. To maintain our high standards, we must ask all applicants to be prepared to subject themselves to certain personal, employment and criminal background checks. For that purpose, please answer the following:

A. Have you ever been charged with, pled guilty or no contest to, or been convicted of any criminal violation of any type of sexual misconduct or abuse concerning a minor?

Yes No

If yes, please explain:

B. Have you ever been convicted of, pled guilty or no contest to, or been convicted of any other criminal offense (misdemeanor or felony, other than a parking violation) in a court of Law? Yes No.

If yes, please provide dates, location(s) and violation(s):

C. Have you ever been disciplined, suspended or terminated by any organization due to allegations of any type of sexual misconduct or abuse?

Yes No

If yes, please explain:

All of our staff and volunteers must affirm our Statement of Faith as follows:

1. We believe in the God of the Bible and have embraced the salvation provided through His Son, Jesus Christ.
2. We believe God is at work today through the power of His Holy Spirit.
3. We believe the desire of God's heart is to live in and work through His people today to fulfill His will on earth.
4. We believe that term marriage has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture.
5. We believe that every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with scripture nor the doctrines of the church.

Do you agree with the above Statement of Faith and would feel confident leading these during your leadership at LCF?

Signature Date